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AFFIRMATIVE ACTION HOD P06-98-14-05 [Amended HOD 06-94-27-04; Initial HOD 06-81-12-42] [Position]

The American Physical Therapy Association (APTA) is committed to serving the needs of all people who require physical therapy and to meeting the needs of all its members. As noted in its policy, Non-Discrimination, APTA “prohibits preferential or adverse discrimination on the basis of race, creed, color, sex, gender, age, national or ethnic origin, sexual orientation, disability or health status in all areas.”

The Association's stand against “preferential or adverse discrimination” does not negate the need for APTA to act affirmatively for certain classes of people, identified by race, color, sex, gender, national or ethnic origin, or disability or health status. APTA supports the planning and implementation of comprehensive Affirmative Action programs.

Relationship to Vision 2020: Professionalism; (Minority & Women's Initiatives Department, ext 8560)

Explanation of Reference Numbers:

BOD P00-00-00-00 stands for Board of Directors/month/year/page/vote in the Board of Directors Minutes; the "P" indicates that it is a position (see below). For example, BOD P11-97-06-18 means that this position can be found in the November 1997 Board of Directors minutes on Page 6 and that it was Vote 18.

P: Position | S: Standard | G: Guideline | Y: Policy | R: Procedure